# Minutes of a Meeting of the Combined PCCs of St Matthew's Harwell with All Saints' Chilton held remotely via Zoom on Tuesday 5<sup>th</sup> April 2022 at 7.30 pm

#### **Present**

(J) Denotes Joint PCC member. There were thus 10 voting members at this meeting - all resolutions refer to Joint PCC votes

Hazel Benton (J)
Hazel Connelly
Phil Corbishley\*
Peter Cox (Secretary)
Sid Gale

Naomi Gibson (J) Gordon Gill Tony Hughes (J) Rebecca Lewis Allan Macarthur (J) Patrick Moseley John Pigott Alex Reich\*\* Jan Radford (J)

Pam Rolls (J) Judith Russell (J) Yvonne Sanderson (J) Eliza Wheaton (J, Chair) Jane Woolley (J)

#### By Invitation:

Brendan Bailey, Children and Families Worker. Sarah Barrett, Children and Families Worker. Jean Barton, Home Groups Coordinator. Deborah Evans, Church Administrator.

The items are listed here in agenda order, but were taken in this order: A1-A6, B1-B5, C1-C5, B0, C6.

# **A** Preliminaries

# A 1 Opening & Prayer

Rev Pam Rolls read the lectionary reading which was Hebrews chapter 11 verses 32 to 40.

Rev. Rolls said that this reading looks back at previous followers of God who had faith, though they did not know Jesus. We are part of the great cloud of witnesses and we should keep our eyes fixed on Jesus.

We are a growing part of the people who love the Lord, which includes those followers who did not know Christ in their lifetime but all now share in Christ's salvation. We do too, though we do not run the kind of risks that they did. We have a mission and should keep our eyes on Jesus, encourage each other and be encouraged that we are part of the cloud of witnesses.

Rev. Rolls led the meeting in prayer.

# A 1.1 Agenda Items and Order

Eliza Wheaton said that most of the items are for information and should not need much time or discussion. Item B0, covering the vacancy and the future shape of the Benefice is the focus for this meeting, and would be taken last.

# No Objections.

# A 2 Apologies for Absence

Apologies were received from: Stuart Gibson (J), Judy Gold and Phill Johnston (J),

Michelle Walker was absent.

<sup>\*</sup> From Item A3.

<sup>\*\*</sup> From middle of item B0.

Helen Brook had also been invited as leader of the World Mission Group, but was absent.

# A 3 Minutes of Previous Meetings

Paper Q refers: February 2022 Combined PCC Meeting Minutes for approval.

The Secretary said that there were the following corrections from draft 2 to the "for approval" version:

#### Present:

Peter Cox (Secretary) title added.

Jean Barton moved from main list to "By Invitation" list and title "Home Groups Coordinator" added.

# B 0.2 Vacancy arrangements and new Rector Appointment Process and B 0.3 Potentially petitioning the Bishop for incumbency

"Judith Russell reported that the Churchwardens have met David Tyler, Charles Chadwick, and David Rice to talk through the procedure."

### Changed to

".. have met David Tyler, Associate Archdeacon, Charles Chadwick, Parish Development Advisor, David Rice, Area Dean and Gordon Gill, Deanery Lay Chair to ..."

# B 5.3 Proposals for the Revisions to Current Service Pattern and Next Steps Amendment to Proposal JSB Paragraph 3:

"This proposal to defer a formal vote on the proposal was not accepted."

#### Changed to

"This proposal to defer a formal vote was not accepted."

# C 3.1 Update and Plans and C 3.2 Appointment of a New Safeguarding Officer 3rd bullet point:

"Social Media Policy. The Rector said that other organisations will have similar policies so we could adapt one if required. The policy was found on the Diocesan website during the meeting."

#### Changed to

"... A link to social media on the Diocesan website was found during the meeting."

There were no further corrections. The minutes were approved.

As this meeting was held on-line, the minutes will be signed by the Secretary and Chair in due course.

The Secretary said that the minutes of the October 2021 Extraordinary Combined PCC Meeting were not quite ready to circulate so would be circulated when ready.

# A4 Actions / Matters arising

Paper O refers. The matters arising are:

#### **FROM APRIL 2019 MEETING:**

#### ITEM B 2.4.3 Didcot Emergency Foodbank

Heading 2: Response to Emergency Appeals.

Action: World Mission Group to consider giving to disaster appeals, and restricted giving to World

Mission,

Status: In hand.

Status October 2021 - see World Mission Group Item

#### FROM THE JULY 2019 MEETING:

# ITEM B 4.2 Proposed Albania Partnership

Action: World Mission Group to submit a paper on the proposal to support the Mission in Shkoze to

the October Combined PCC meeting.

Status: In hand.

Status October 2021 - see World Mission Group Item

#### FROM THE FEBRUARY 2022 MEETING

ITEM B 0.2 Vacancy arrangements and new Rector Appointment Process and B 0.3 Potentially petitioning the Bishop for incumbency

**Action:** Rector or Churchwardens to put Vacancy information in a Newsletter.

Status: April 2022 - Information submitted for next newsletter

#### ITEM B 1.2 Greater Didcot Youthwork Trust and Youth / Secondary Schools Work

Action: Rector to put update on transfer of CFWs to Trust in a Newsletter.

Status: April 2022 - Information submitted for next newsletter

There were no updates at the meeting.

# A 5 Annual Schedule Items

The annual schedule items on the agenda are: B1 (allocation of World Missions budget), C1 (Data Protection Policy) and C3 (Safeguarding Policy and Social Media Policy)

### A6 Other Joint Issues

There were none.

#### **B** Mission Strands

# **B 0 2020 Vision**

# B 0.1 Vacancy arrangements and new Rector Appointment Process, B 0.2 Potentially petitioning the Bishop for incumbency and B 0.3 Direction and Mission of the Benefice

These papers refer:

Paper D: New Rector Advertising and Selection, by Allan Macarthur, including Context, Proposed Process, Benefice and Valley Park, The Theology of Rector, Our Vision and Mission, Our Selection Representatives. Paper G Gordon Gill response to the CPCC

Paper H Appendix to Gordon Gill response to the CPCC

Allan Macarthur introduced this item: The agenda states "Decision Required" but a decision does not need be made at this meeting – there is a large amount of material to consider and there may be differing views, and we may need more time to reflect.

There is a lot to do over the next 3 or 4 months to meet our timetable for recruiting a new Rector by Spring 2023.

The PCC Secretaries have received the vacancy notice from the Diocese of Oxford on 31st March when the Rector finished work. It gives details of the vacancy, and that recruitment of a replacement can start from 31st May onwards. First steps are:

Meeting With Patrons: The Patrons have requested a meeting with both PCCs which is on 11th May.

**"Section 11" Meeting:** Meeting with the PCCs, Patrons and Diocesan representatives to agree the Parish Profile and Parish Representatives:

Parish Profile: Compiled by the PCCs, it gives information about all aspects of each parish for candidates.

**Parish Representatives:** Four - two from each Parish. For the last vacancy, this was the churchwardens, but it does not have to them be this time. They will be part of the interview panel, along with representatives from the Diocese and Patrons.

David Tyler, Associate Archdeacon of Dorchester, has clarified that the Section 11 meeting can only be held after 31st May, but preparations e.g. compiling the Parish Profile - can start straight away.

### **Suggested Timings:**

- Complete the Parish Profile and hold the Section 11 meeting at the start of June.
- Complete the advert and accompanying material, so the vacancy can be advertised at the start of Autumn when there is a gap in the Church calendar, before Advent. (If we miss this timing, we would have to delay advertising until early 2023).
- Applications deadline before Christmas.
- Interviews early in the New Year.
- If we find a suitable candidate and make an offer, they will need to give notice, so we could have someone in post by Spring 2023, which gives a one-year interregnum.

#### Paper D New Rector Advertising and Selection

Work has now started on the Parish Profile. However, some parts of it will be informed by our decisions about some key areas. We need to decide these by mid-May to keep to the timetable above. The decisions also inform the job advert. These areas are:

- 1. Whether in principle the boundary integrity of the Benefice should stay as it is and therefore would include the Valley Park development.
- 2. In theological terms the type of Rector that we are looking for.
- 3. Whether our Vision & Mission should stay as it is or needs any change pre advertisement.
- 4. A decision on who will be on the selection board representing the PCCs (Parish Representatives).

Allan Macarthur has compiled Paper D on behalf of the Churchwardens to:

- Set out the areas for discussion.
- Map out how we might take these forward including draft proposals.
- Challenge our thoughts and focus thinking.

### **Valley Park Development**

We need to consider whether we include Valley Park in the benefice boundaries. This does not affect the other decisions but informs the context for the profile. We need to indicate our intent or agree in principle rather than give our final word.

The development will take some years to be completed. Outline planning permission has been given and the first building work will start later this year.

Allan asked Gordon Gill to give his views as Deanery Representative as he is close to the Diocesan planning process and could talk about any resources that could be made available for Valley Park, and any extra information the PCCs may find useful. These are provided in papers G and H.

Allan has asked a number of PCC members and others for personal reflections, which are included in the paper anonymously. The people do not have, and did not want, direct input to our discussions. The paper also includes his personal view, which may develop.

Allan suggested that the first stage of discussion is to listen to each other, and learn what people think, then reflect on this. We should concentrate on Valley Park and leave the other decisions for now.

# Paper G Gordon Gill's Response to the PCC and Paper H Appendix.

Gordon Gill said that he was happy with his papers as they stand. He does not wish to direct the PCCs, he answered the questions that Allan had put to him, with some thoughts on Vision and Mission.

He added that the Vacancy Letter is a standard letter sent to parishes at the start of a vacancy: It includes a section on suspension of the post, where a priest-in-charge is appointed for 5 years so particular issues can be resolved. His understanding is that this is unlikely for our Benefice.

Discussion ensued. Almost everyone present contributed to the discussion. The comments and questions are summarised and grouped here under the following broad headings:

# **General Comments**

Almost everyone was in favour of including Valley Park within the boundaries of our Benefice, with some concerns to be addressed. A couple of people said that they had not yet come to a firm view.

#### Advantages of Including Valley Park:

- It is an exciting opportunity to reach the wider community.
- We would attract a wide range of candidates interested in growing the churches.
- The development will take years to complete, so we can agree to this now in principle, and there will be time to work out the details and agree resourcing.
- This is carrying on Jonathan's work of growing the churches wider, deeper and stronger.
- People already travel from the Benefice to attend their preferred style of services e.g. Great Western Park church. Another new church on Valley Park would increase the different styles available.
- A village church in another part of the country has formed a youth club in an urban area without losing its own identity. We would outreach as a team.

# **Concerns if Valley Park is not Included:**

- We may attract a smaller range and number of candidates.
- Our parishes may be seen as suitable for clergy winding down to retirement, with little interest in growing the ministry and churches in the villages.
- If we say no to Valley Park now, other arrangements would be made, so it would be very difficult to go back on our decision later.
- The Valley Park development is inevitable and we cannot ignore it.
- The current ministry with a full-time Rector just for the villages may not be sustainable.
- The Valley Park residents will look towards Didcot churches for funerals and weddings, because the other facilities, transport links, Doctors Surgery and shops etc are in Didcot. Harwell and Chilton benefice may become a backwater.

### **Concerns with Including Valley Park**

- Loss of valuable village character and spirit and more urbanisation.
- Chilton parishioners sometimes feel forgotten now, and this may be worse with Valley Park.
- It was suggested that Chilton is further away from Valley Park so far less affected by growth than Harwell. So, Chilton could split from Harwell e.g. to join the other rural Benefices on its borders. However, a Chilton PCC member said that Chilton congregation are keen to grow and remain with Harwell.
- The current village congregations will still need nurturing, and outreach is still needed to those who live in the villages but do not go to church.
- People can easily travel elsewhere so we need to keep our current provision engaging and fresh, to keep those people we have and attract more.
- We should not say that we are in favour of Valley Park but then put so many restrictions on the new Rector that they cannot do the work needed there.
- The new Rector must be interested in growing the church, not taking it on as is and not moving forward.

# **Clergy Resourcing**

 How to resource Valley Park? There are a lot of new homes in Harwell and we are struggling to cover their needs and this is a very small community compared with Valley Park. With the right team and Rector there is exciting potential. There was considerable agreement to this.

#### A number of options were suggested, including:

- At least a Rector and Curate.
- The ministry could grow into a team ministry over time.
- The new Rector may need to wait years for the urban part of the ministry to be built, it will be mainly rural
  ministry for some time, so the candidate should be interested and able to minister to a rural community.
   A Priest-in Charge for the next 5 years may be appropriate.
- The development could happen quite quickly with several hundred houses built this year so they will also need to be able to work in urban areas.
- It may be difficult to find a candidate with interests and abilities in both town and village ministry.
- We could have one Rector supervising two or more others one with an interest in rural areas for the villages and one with an interest in urban areas for Valley Park, or one focusing on younger people, one on 20s-60s and one on older people's ministry.
- The Valley Park church could be a church plant from another area. This has been carried out successfully elsewhere in the Diocese.
- We could state in the Parish Profile that we are including Valley Park in the Benefice and we are looking for additional resource.

#### **Greater Didcot Review**

Gordon Gill talked about a paper he had just received on this subject:

- Andy Lord has carried out a review of the Greater Didcot area and written a report for the Wallingford
  Deanery which Gordon had received today. It contains a number of options including completely
  reorganising the Greater Didcot area, including changing the parishes in the benefices in the Deanery,
  changing the Deanery borders or a team ministry for Didcot. Another option is a temporary working
  arrangement between the local parishes to start, which can be adapted as Valley Park is built and the
  ministry develops.
- Resources follow decisions: It is up to us to decide what we would like to do, then the Diocese will look at resourcing our decided strategy.
- It was suggested that we need to work on hearing God's voice in this and listen to the Holy Spirit who could see beyond our own views.

### **Valley Park Church and Curate**

What is the Diocese's Recommendation for the number of Parishioners a Minister looks after? Gordon Gill said that the best ratio is one minister to 7000 people. This would mean three ministers for Valley Park; the problem would be financing them.

There would need to be a presence in Valley Park – for example one member of clergy living there or a Church building or Rectory.

Gordon Gill said that his understanding was that a church would not be built in Valley Park, a school or community centre would be used instead. Weddings and Funerals would be at St. Matthew's, or All Saints' if there is a qualifying connection. A developer is funding a house to be built for the current Curate (Sasha)and rented for four years, which could then be handed to the Diocese. It is not known whether this would be for another Curate or an Ordained Minister. The Curate is currently living in rented accommodation.

A PCC member said that people from outside the area with a qualifying connection, may be surprised that Church weddings are expected to be at St. Matthews and not All Saints' Didcot.

Why was the Curate allocated to All Saints' Didcot and not Harwell with Chilton?

Gordon Gill said that the Deanery asked for a Curate to work in all of the new developments across the Deanery including the new developments at Wallingford. Bishop Colin decided that the curate would be allocated to All Saints' Didcot because Andy Lord, the Priest-in-Charge of All Saints, is also the Bishop's Advisor for Didcot Garden Town, responsible for considering how to reach the new communities. Also, the

What are the current Curate's plans for Valley Park?

Curate is funded by the Diocesan training budget and not parish shares.

There were several suggestions to explore ways for Sasha to be more involved in Harwell, including preaching or visiting a SLT meeting. Pam Rolls, Sasha, Mark Bodeker and Jonathan have already worked together on outreach to Alma Barn Nursing home – it will be too much for one parish when full.

Gordon Gill has already asked Andy Lord to speak in our churches and join us at PCC meetings. Andy has said as supervising minister he has to keep an eye on what she is doing even though there are enough ordained clergy to oversee here.

### **Other Comments**

- A PCC member said that there are a lot of options, so we will be making decisions and plans without knowing all the answers about the future structure of the Deanery.
- We can make our preference known but the Deanery may have different plans.

#### Conclusion

Allan said that we should not make a formal decision on Valley Park tonight but should take time to reflect and meet again at the end of April or beginning of May at an Extraordinary PCC meeting.

- 1) It would help to get more input for the meeting regarding resources for Valley Park. What are the options for the structure that we could end up with?
- 2) We should think about what our priorities are for a new Rector. It would be unlikely that we would find a candidate who can work well in all areas e.g. towns and villages. We could look for someone who can manage a team. We need to be realistic and make compromises.

Anyone who has not spoken, or who has more to add, could send their thoughts to the Secretary for circulation.

We will make a decision at the next meeting in principle about our preference for Valley Park, though we can't know the future or what other decisions could be made by the Deanery or Diocese.

Allan Macarthur said that his sense is that we are feeling quite strongly that Valley Park should be part of the Benefice but we are not sure what resources would be needed or are available.

No Objections.

We should also think about the other areas for decision including Mission and Vision which is the context for the new Rector. We could include some specific plans, for example for buildings, or mission priorities, we should not leave these to the new Rector.

# **Date of Extraordinary PCC Meeting**

There was some discussion on possible dates. It was agreed that this would be a weekday evening between 21<sup>st</sup> April and 2<sup>nd</sup> May excluding the bank holiday and 26<sup>th</sup> April. Jane Woolley offered to run a Doodle poll and send the results to the Churchwardens to decide the date. **No Objections.** 

Allan Macarthur suggested that anyone who could not attend could send their thoughts to the Secretary for circulation before the meeting. We are gathering views and impressions from the PCC and SLT for the Joint PCC to take into account when they make the formal decision.

# **B 0.4 Lead Academy update**

No report or comments.

# **B 1** Children, Youth and Families

# **B 1.1 Update and Plans**

Paper F refers: CFW Report January to March 2022: Activities including: Sunday Services, Fledgelings, Schools Holiday Club, Easter Trail, Youth Trust and Actions.

There were no comments or questions.

### B 1.2 Greater Didcot Youthwork Trust and Youth / Secondary Schools Work

Paper A refers: Youthwork Trust Powerhouse Grant – details of expression of interest to The Didcot Powerhouse Fund provided through the Oxford Community Foundation for a grant for project "refuel". Paper provided by Gordon Gill.

Gordon reported that the application was turned down because the Trust is a Christian organisation.

# **B 2** Evangelism and Discipleship of Adults

#### **B 2.1a Home Groups**

Jean Barton, Home Groups leader, said that there was nothing to report. No comments.

# B 2.1b Central Courses e.g. Bible, Lent Advent and Living in Love and Faith and B 2.1c Alpha and Christianity Explored

The Chair said that both Alpha and Living in Love and Faith had been run.

# B 2.2 Baptisms, Weddings and Funerals

Paper P, Pastoral Care Report, included the number of weddings and funerals since February. No comments.

### **B 2.3a CAP Money Courses**

Sid Gale said that there was nothing to report. No comments.

#### B 2.3.2 CAP Centre

Paper C refers: CAP Centre Report: New Debt Coaches, 50<sup>th</sup> Client has gone debt-free, thank you for furniture donated by Church members, thanks to support from partner churches in finance and time, more volunteers needed.

#### **Appoint New Trustee**

Paper B refers: Partner Churches have their minister as ex-officio trustee and can nominate two further trustees. The Trustees can appoint two further trustees and Naomi Gibson, Centre administrator is an appointed trustee.

Harwell and Chilton Churches have not nominated any trustees and Revd. Mobey is leaving.

Liz Roberts, a member of St Matthew's Harwell, has been part of the CAP Money team for a number of years, has been a 'befriender' for CAP clients, and is the CAP Advocate for our churches. She is prepared to represent our churches as a Nominated Trustee.

Naomi Gibson answered questions:

Can Liz Roberts continue to work with CAP clients if she becomes a trustee?

Naomi said that Liz's clients are debt free, and she will take a step back from CAP money courses, so this is not an issue. She is the driving force for the evening and Saturday courses. Sid Gale has agreed to head up the courses for CAP Debt centre and the churches. Trustees have an input to expenditure of CAP.

Is it unusual for Naomi as an employee of the Trust to also be a Trustee?

Naomi said that she was a trustee before she became administrator. She had checked before being employed and it is permitted by the CAP constitution. She agreed that this is unusual.

#### Straw Poll on Nomination: Unanimous.

Resolution	That Harwell and Chilton Churches CPCC nominate Liz Roberts to represent Harwell and Chilton Churches on the Board of Trustees of the Didcot and Wallingford Area CAP Debt Centre.				
Proposed	Allan Macarthur	Seconded	-	Passed by the JPCC	Unanimous.

# **B 2.3.3 Didcot Emergency Foodbank**

No report or comments.

# **B 2.4 Social and Community**

No report or comments.

#### **B 3 Pastoral Care**

# B 3.1 Update Including appointing a Pastoral Lead for Harwell

Paper P refers: The paper conveyed thanks to all who carry out Pastoral Care, and covered recruitment of a new leader for Harwell and of more carers. Also visiting and staying in touch, Easter home Communions, Weddings and Funerals, and Generation Gold for Spring.

Pam Rolls asked for prayers for the recruitment of more pastoral carers and a new head of the Harwell Pastoral Care Team.

# **B 4 World Mission**

#### B 4.1 Allocate World Missions budget for coming year

The Chair suggested that this is discussed at the next CPCC meeting.

Yvonne Sanderson reported that the World Mission Group had met. Four organisations are supported and there are four mission partners. There will be a focus on these in the morning services, and they will discuss with the Church Administrator how this can fit with the service pattern.

# **B 5 Worship Services**

#### **B 5.1 Review of Service Pattern**

No report or comments.

# C 1 Communications and Operations

# C 1.1 Update and Plans and C 1.2 General Data Protection Regulations

Paper E refers: Communications and Operations report March 2022: Weekly and other services, Easter Card, Occasional Offices, GDPR, Church Hall and Other activities.

The Chair thanked Deborah Evans, Church Administrator for her report and work, which she carries out with good humour and patience.

# C 1.3 Data Protection Policy - Deferred.

# C 2 Stewardship and Finances

# C 2.1 Update and Plans and Benefice Share

No report or comments.

# C 3 Safeguarding

# C 3.1 Update and Plans and C 3.2 Appointment of a New Safeguarding Officer

Paper J refers: DBS renewals, the Safeguarding dashboard, Social Media policy and vulnerable adults. No comments or questions.

#### C 3.2 Safeguarding Action Plan

Paper K refers: Safeguarding Action Plan.

# Discussion ensued:

- Item "Safer Recruitment and People Management" mentions guidance for this and the "Requirements
  of the House of Bishops". A PCC member asked if these had been seen but added that this was not a
  reason to hold up approval of the Plan. It was suggested that the Safeguarding Officer should be asked
  about this.
- Item "Reports to the APCM": PCC Secretaries noted the requirement for the PCC to report on Safeguarding at these meetings. The report could cover items similar to those in the reports to the CPCC.
- The Chair said that this plan would be approved now and then annually.

Straw Poll on Action Plan: Unanimous.

Resolution	The Safeguarding Action Plan in Paper K is adopted				
Proposed	Judith Russell	Seconded	Pam Rolls	Passed by the JPCC	Unanimous.

# C 3.3 Safeguarding Policy

Paper L Refers: Safeguarding Policy

Straw Poll on Safeguarding Policy: Unanimous.

Resolution	The Safeguarding Policy in Paper L is adopted				
Proposed	Judith Russell	Seconded	Rebecca Lewis	Passed by the JPCC	Unanimous.

**ACTION:** Churchwardens to sign Safeguarding Policy

# C 3.4 Social Media Policy

These papers refer:

Paper M: Social Media Policy

Paper J: Information on draft Social Media Policy

The policy requires the PCC to appoint two administrators for Social Media. The Church Administrator said that she and Liz Roberts cover these roles. They are the only people who can post on the Benefice's Facebook and Twitter pages.

Jane Woolley asked about PCC members posting on other Social Media pages, e.g. she posts on Harwell Helps Refugees, which has a link to the Benefice, so she is careful. It was stated that this is beyond the scope and responsibility of the PCCs so there is not much they can do.

# C 4 Staffing and Leadership

# C 4.1 Update and Plans and C 4.2 Employment Committee

Paper N was noted: Change in line management of the Church Administrator and Children and Families Workers during the vacancy: The CFWs will be managed by Eliza Wheaton and the Church Administrator will be managed by Allan Macarthur

Hazel Benton said that the paper is for information only.

#### C 5 Wider Church

# C 5.1 Deanery and Diocesan Synod

Paper I refers: Reports on the March 2021 Diocesan Synod meeting.

The report was noted. No comments.

# C 5.2 Great Western Park and Valley Park

No report or comments.

# **C6** Any Other Business

# C 6.1 Bishop's Visit to Youthwork Trust

Gordon Gill reported that Bishop Steven had recently spent time with the Youthwork Trust. He met the young peoples shaping group and said to Gordon privately that he found it singularly inspiring, including the name "Echo" saying the ancient biblical name for equipping disciples is Catechesis. At the centre of the word Catechesis is 'eche' meaning echo.

The young people had suggested the name Echo for the Youthwork Trust as they wanted the Christian faith to echo through their schools, they asked for the strapline - cannot be contained.

Bishop Steven spoke to Sarah too, and talked about this in the evening gathering mentioning the great work by the Children and Families workers in Harwell and Chilton Churches.

The Chair closed the meeting with the Grace at 21:39 pm.

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Dates of next meetings:	
APCM All Saints': 1 <sup>st</sup> May 2022	
APCM St. Matthew's: 8 <sup>th</sup> May 2022	
Individual PCCs: 7 <sup>th</sup> June 2022, St Matthew's Harwell	
Combined PCC: 5 <sup>th</sup> July 2022 online	
CHAIR	SECRETARY
DATE	DATE